



Phoenix Health Group

Person Specification

Practice Nurse		
Specification	Essential	Desirable
Education Qualifications Training	Registered Nurse Level 1 with current NMC registration	Undergraduate degree in Nursing, Science or Health related discipline
Experience	- Broad knowledge and experience of clinical nurse practice within a primary care environment - Use of clinical IT systems - Competent user of Microsoft Office software	Experience in long term condition management/Diabetes/Respiratory
Skills / Knowledge	- Knowledge of Information Governance and Caldicott Principles - Understanding of Clinical Governance - Excellent keyboard and computer skills - Excellent communication skills, written and oral with the ability to communicate confidently. - Ability to handle sensitive and confidential information - Excellent interpersonal skills	
Qualities & Attributes	- Ability to use own judgement, resourcefulness and common sense - Ability to work without direct supervision and determine own workload priorities - Ability to work as part of an integrated multi skilled team across a number of sites - Able to work under pressure, remaining professional at all times - Good time management and	

	ability to work to deadlines and plan and prioritise effectively • Flexible to meet the demands of the post and the ability to adapt to a changing environment. • Able to work on own initiative, but recognise and asking for support when required • Trustworthy • Self-motivated	
Other	• Ability to be flexible in working times to meet needs of service • Able to cover for colleagues planned and unplanned absence • Ability to travel to other sites as required.	